CO.MET.FER. is fully aware that the protection of the Environment, Quality, and Workplace Safety is the key to its own success and that of its Clients.

Constantly improving performance is a winning choice, bringing commercial advantages while at the same time protecting its employees and the surrounding environment.

To achieve these objectives, CO.MET.FER. is constantly committed to:

- Promoting a culture of occupational health and safety and environmental protection.
- Raising staff awareness regarding environmental, energy, and safety aspects considered significant by the Company.
- Providing the financial, human, and technical resources necessary to achieve the established objectives.
- Adopting, in every technical and organizational decision, the prevention and protection measures necessary to control the risks associated with the specific activities carried out.
- Working toward the continuous reduction of environmental impacts, energy consumption, and resource usage.
- Ensuring that all activities are carried out in compliance with current legal requirements and any subscribed codes of practice.
- Implementing and maintaining an effective Environmental, Safety, and Quality Management System in accordance with the requirements of UNI EN ISO 14001, UNI EN ISO 45001, and UNI EN ISO 9001 standards.
- Verifying that working methods and operational procedures comply with legal obligations and applicable regulatory requirements, in accordance with this policy and the improvement objectives of the Integrated Management System.
- Making every organizational, operational, and technological effort to prevent pollution of water, air, and soil and to reduce health and safety risks for employees.
- Encouraging recovery and recycling operations for waste delivered by suppliers as well as for its own waste.
- Involving all company departments in pursuing respect for the natural environment, as well as maintaining a healthy, safe, and comfortable workplace.
- Promoting employee training so that personnel become increasingly aware of and responsible for their role within the organization.
- Encouraging the adoption of improvement measures, also through direct reports from employees — or through their Workers' Safety Representative (RLS) — regarding deficiencies or malfunctions in machinery, equipment, or safety devices.
- Upgrading machinery, equipment, and systems to the best available technology, including technologies aimed at accident prevention and environmental impact reduction.
- Developing and maintaining ongoing and collaborative relationships with local authorities and stakeholders.
- Working with qualified suppliers who share the same environmental and occupational health and safety objectives.
- Ensuring that this Policy is understood, implemented, and maintained at all levels of the organization and effectively communicated externally.

This document, made available to personnel and all interested parties, is reviewed annually and, if necessary, updated during the Management Review process.

San Stino di Livenza, 18.05.2026

CO. MET. FER. S.p.A.
Amministratore Unico
Guardalupe Roberto

SEDE LEGALE
Via Piovega
31040 **Cessalto (TV)**
amministrazione@cometfer.it
www.cometfer.com
P.IVA 01954890263 - SDI - MJEGRSK

SEDE OPERATIVA
Via Interporto 5
30029 **S. Stino di Livenza (VE)**
Tel. +39 0421 312318
commerciale@cometfer.it

SEDE OPERATIVA
Via E. Torricelli 1
33058 **San Giorgio di Nogaro (UD)**
Tel. +39 0431 1983996
impiantosg@cometfer.it